

Exhibit A

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ELECTRONICALLY
FILED
Superior Court of California,
County of San Francisco
03/10/2023
Clerk of the Court
BY: JEFFREY FLORES
Deputy Clerk

**SUPERIOR COURT OF THE STATE OF CALIFORNIA
COUNTY OF SAN FRANCISCO**

CGC-23-605104

CONRAD JAMES, individually
and on behalf of all others similarly situated,

Plaintiff,

v.

ALLSTATE INSURANCE COMPANY and
HEAP INC.

Defendants.

) Case No.

) **CLASS ACTION**

) **COMPLAINT**

) **DEMAND FOR JURY TRIAL**

NATURE OF THE ACTION

1
2 1. Allstate Insurance Company (“Allstate”) offers consumers quotes for insurance
3 policies if they fill out a form online at Allstate.com. To obtain a quote, consumers must enter
4 private information about themselves, including their protected health history.

5 2. Heap Inc. (“Heap”) is a marketing analytic software-as-a-service (“SaaS”) company that sells an analytics platform software product that records consumer interactions with
6 a website in real time. Website owners can use this software by adding Heap’s JavaScript¹ into
7 the source code of their website. This allows both Heap and the website owner to record a visitor’s
8 keystrokes and other actions on the website. By supplying its software to Allstate and knowing
9 Allstate’s purpose in using its software, Heap actively assisted Allstate and independently
10 participated in the invasion of Plaintiff’s privacy and the privacy interests of the putative class as
11 more fully described below.

12
13 3. Allstate embedded Heap’s JavaScript in the source code on its website to optimize
14 its lead generation efforts. Allstate benefits financially from collecting information provided by
15 potential customers, or “leads,” who indicate an interest in purchasing insurance. Adding Heap’s
16 JavaScript allowed both companies to surreptitiously observe and record visitors’ keystrokes,
17 mouse clicks, and other electronic communications, including their entry of Personally Identifiable
18 Information (“PII”) and Protected Health Information (“PHI”).

19 4. When users seeking an insurance quote enter private information on Allstate.com,
20 Allstate shares those communications with Heap in real time, without notifying users and without
21 first obtaining their consent. The communications Allstate shares with Heap include its users’
22 geolocation and answers regarding their private personal and medical information, such as name,
23 email address, age, height, weight, information regarding medical conditions, prescribed
24 medications, and hospitalization history. Heap’s software purports to increase the value of
25 Allstate’s leads by harvesting extra information about each person and independently documenting
26 the information they provided.

27
28 ¹ JavaScript is a programming language commonly used in website development to add features and functions to a website.

1 County of San Francisco, violated California law, and maintain offices and a principal place of
2 business in San Francisco.

3 12. This Court has personal jurisdiction over Defendants because Plaintiff's claims
4 arise out of Defendants conducting, engaging in, and/or carrying on business in California, and
5 violating the laws of California. Defendants also purposefully availed themselves of the
6 opportunity of conducting activities in the State of California by marketing its products within the
7 State and intentionally developing relationships with customers within the State.

8 **PARTIES**

9 13. Plaintiff Conrad James is an adult resident citizen of the State of California and
10 resides in San Diego, California.

11 14. Allstate is an Illinois company with its principal place of business at 2775 Sanders
12 Road Northbrook, IL 60062.

13 15. Allstate is an insurance company that calls itself "the Good Hands[®] people".²
14 Among other services, Allstate provides consumers with products such as life insurance, auto
15 insurance, homeowners insurance, and business insurance by enabling consumers to make
16 purchases online or through an agent.

17 16. Allstate does business throughout California and the entire United States.

18 17. Allstate owns and operates Allstate.com.

19 18. Defendant Heap Inc. is a Delaware corporation with its principal place of business
20 at 225 Bush Street, Suite 200, San Francisco, CA 94104.

21 19. Heap is a SaaS company. In connection with its services to website operators, Heap
22 provides analytic services which monitor and record a website user's activity on a webpage. This
23 purports to increase the value of leads generated on third party websites by independently
24 documenting the information each lead provides and harvesting additional information about them
25 such as their IP address and geolocation.

26
27
28 ² Allstate, *Our Shared Purpose*, <https://www.allstatecorporation.com/about/our-shared-purpose.aspx> (last visited Mar. 10, 2023).

FACTUAL ALLEGATIONS

I. HEAP OFFERS AN ANALYTICS PLATFORM SOFTWARE

20. Defendant Heap provides a variety of real-time product analytics through a “Digital Insights Platform” for companies that want to generate leads for products or services.³

21. Heap records real-time consumer interactions with websites, including keystrokes, mouse clicks, and other electronic communications. Through its “Session Replay” feature, Heap allows “endless replays” that capture a moment-by-moment replay of what happened on the webpage in the order in which it happened, capturing what the consumer does on the page.⁴

22. Heap permits prospective partners to add its JavaScript to their form page and start capturing lead certificates. As soon as the JavaScript is added to a webpage, Heap will automatically start to capture the data submitted in the form.

23. Heap’s JavaScript allows it to record the keystrokes, mouse clicks, data entry, and other electronic communications of visitors to websites where the JavaScript is installed. It also allows Heap to track real-time events, historical-based reports, and other information described above. Heap in turn, provides this data to its clients.

24. On its website, Heap advertises that it collects behavioral data immediately and gives you “the full picture, and then some” by “a single snippet of code.”⁵

25. The recording of keystrokes, mouse clicks, data entry, and other electronic communications begins the moment a user accesses or interacts with a website that contains the Script.

26. In a 2017 study by Princeton University researchers concerning similar technology, the researchers noted that “the extent of data collected by these services far exceeds user

³ Heap, *Why You Need A Digital Insights Platform*, <https://www.heap.io/why-heap/digital-insights-platform> (last visited Mar. 10, 2023).

⁴ Heap, *How Heap Works*, <https://www.heap.io/why-heap/how-heap-works> (last visited Mar. 10, 2023).

⁵ Heap, *The Most Complete Data Capture on the Market*, <https://www.heap.io/platform/capture> (last visited Mar. 10, 2023).

1 expectations; text typed into forms is collected before the user submits the form, and precise mouse
2 movements are saved, all without any visual indication to the user.”⁶

3 27. After adding Heap’s JavaScript into the HTML of a webpage, a unique certificate
4 is automatically generated for every lead. This allows both Heap and the webpage owner to record
5 keystrokes, mouse clicks, data entry, and other electronic communications of site users.

6 28. Heap’s business model involves entering into voluntary partnerships with various
7 companies and providing its software to its partners for a fee. One of Heap’s partners is Allstate.
8 Both Heap and Allstate benefit financially from Allstate’s use of Heap’s analytics platform
9 software.

10 29. Allstate provides a variety of insurance products. To obtain a quote on an Allstate
11 insurance plan, consumers fill out a form online at Allstate.com. Users are prompted to select the
12 “get a quote” button.

13 30. Allstate uses Heap’s JavaScript on Allstate.com, which is embedded into the
14 source code of Allstate’s website, as shown in the red box below:

15
16 
The image shows a snippet of JavaScript code. A red rectangular box highlights the source URL of a script: "https://cdn.heapanalytics.com/js/heap-4138728049.js". The code is as follows:

```
<script src="https://ads.revjet.com/analytics?acu=3280"></script>  
<script type="text/javascript" async src="https://cdn.heapanalytics.com/js/heap-4138728049.js"></script>  
<script> </script>
```

17 31. After selecting the “get a quote” button, consumers are required to answer multiple
18 questions, including questions about their medical health. The consumer’s responses are
19 automatically sent to Heap. Consumers must communicate to Allstate information including, but
20 not limited to:

- 21 a. Name, zip code, gender, and age;
- 22 b. Email address;
- 23 c. Height and weight;
- 24 d. Use of prescription medications and tobacco products;
- 25 e. Medical conditions such as cardio or heart history;

26
27 ⁶ Steven Englehardt, *No Boundaries: Exfiltration of Personal Data by Session-Replay Scripts*,
28 Freedom to Tinker (Nov. 15, 2017), <https://freedom-to-tinker.com/2017/11/15/no-boundaries-exfiltration-of-personal-data-by-session-replay-scripts/>.

- f. The use of marijuana and THC;
- g. Use of illegal drugs; and
- h. Criminal record history.

32. Heap is not an affiliate of Allstate, it is a third-party. An ordinary consumer would not know—and nothing on the face of Allstate.com gives any indication—that their answers in the insurance quote form are being recorded or shared with third parties such as Heap.

33. Without the consent of the user, Allstate enables Heap to monitor user's interactions with the site as it asks questions to obtain the above information. The information—including the information listed in Paragraph 31, above—is then automatically transmitted to Heap. After answering the questions seeking the information listed in Paragraph 31, users can obtain a quote for insurance.

34. Users who visit Allstate's website to get an insurance quote are not put on notice of its Privacy Statement, the Terms of Use, or provided with any other notification that the sensitive information they are submitting is being recorded by Allstate or Heap or shared by Allstate with Heap or any other third party.

35. Users who fill out an insurance quote form are also not provided with webform pages tailored to their prior answers. Rather, only those consumers who take the extra step to click on the hyperlink "Why do we ask?" are informed that Allstate collects information:

let's start with some essentials

How tall are you?

[? Why do we ask?](#)

Select Feet



Select Inches



What is your weight?

[? Why do we ask?](#)

lbs

What is your sex?

Female | Male

Are you a U.S. citizen?

Yes | No

Answer "yes" if you were born in the United States (including Puerto Rico, Guam or U.S. Virgin Islands), have a parent who is a U.S. citizen (as defined by Child Citizenship Act), or if you are a former alien who has been naturalized as a U.S. citizen.

Why do we collect this information?



In this section, we will be asking about your health, status, and life activities, in order to assess your level of risk. This allows us to personalize your quote.

36. Even still, the above notice does not notify users of the collection and sharing of their information submitted during the insurance quote form process.

37. Allstate does not obtain consent from consumers to collect or share this information with third parties such as Heap before, during, and/or after consumers submit their sensitive information to obtain an insurance quote.

38. Only if a user were able to find, click and read through its "Allstate Online Privacy Statement" would a consumer learn that Allstate "may share your personal information with [its] affiliates for business purposes." In addition, it provides that Allstate "may also share

personal information about you with third parties whenever you consent to or direct such sharing.”⁷

39. However, Plaintiff and others who fill out an insurance quote form and provide their private information are not put on notice of Allstate’s Terms of Use and Privacy Statement.



40. Allstate’s Terms of Use and Privacy Statement can only be accessed through a hyperlink that is located, among a multitude of links, in small letters at the very bottom of the page.

41. By the time Plaintiff and other consumers began to complete the online form, however, the interception has already occurred, and their personal information had already been captured without their knowledge or consent. In other words, even if Plaintiff reached the point where he was notified of Allstate’s Terms of Use and Privacy Statement and then decided to click through and review the Terms of Use and Privacy Statement, if Plaintiff or another user does not agree and leaves the website, Plaintiff’s personal information has already been captured, intercepted, and shared in real time.

42. Allstate failed to give Plaintiff and members of the putative class adequate notice that their form responses have been intercepted and transmitted to Heap and that their activity will

⁷ From November 1, 2022 through December 31, 2022, the following online privacy statement was used by Allstate:

Allstate, *AIC Privacy Statement*, <https://web.archive.org/web/20221101165352/https://www.allstate.com/privacy-center/aic-privacy-statement> (last visited Mar. 10, 2023).

Allstate, *AIC Privacy Statement*, <https://web.archive.org/web/20221231065622/https://www.allstate.com/privacy-center/aic-privacy-statement> (last visited Mar. 10, 2023).

1 continue to be intercepted and transmitted to Heap if they continue to answer additional questions.
2 This conduct by Allstate and Heap continues to this day.

3 43. Allstate knows it captures the keystrokes, mouse clicks and other communications
4 of visitors to its website, and Allstate supplies that information to Heap and pays Heap for this
5 service.

6 44. Pursuant to an agreement with Heap, Allstate enables user information to be tracked
7 by voluntarily embedding Heap's JavaScript into its website at Allstate.com.

8 45. As currently deployed, this functions as a wiretap.

9
10 **II. DEFENDANTS WIRETAPPED PLAINTIFF'S ELECTRONIC COMMUNICATIONS**

11 46. In November or December 2022, Plaintiff Conrad James used the Allstate Financial
12 website to search for an insurance quote.

13 47. Plaintiff was in California when he visited the website.

14 48. During his visit, Allstate and Heap recorded Plaintiff's electronic communications
15 in real time, using the intercepted data to attempt to learn the identity, email address, zip code, age,
16 height, weight, use of prescription medications and tobacco products, and other PII and PHI of
17 Plaintiff while he sought an insurance quote.

18 49. Plaintiff was unaware at the time that his keystrokes, mouse clicks, and other
19 electronic communications, including the information described above, were being intercepted in
20 real time and were being disclosed to Heap (a third party), nor did Plaintiff consent to share his
21 private information with Heap.

22 50. During Plaintiff's visit, Heap's "Session Replay" feature created a video capturing
23 Plaintiff's keystrokes and mouse clicks on the website. It also captured the date and time of each
24 visit, the duration of the visit, Plaintiff's IP address, his location at the time of the visit, browser
25 type, and the operating system on their device.

26 51. Users, including Plaintiff, have not received notice of Allstate's Privacy Statement
27 when they click, "Get a quote," which initiates the interception of their responses on the form.
28

1 61. Excluded from the class are Defendants, their employees, agents and assigns, and
2 any members of the judiciary to whom this case is assigned, their respective court staff, the
3 members of their immediate families, and Plaintiff's counsel.

4 62. **Ascertainable and sufficiently numerous class:** The class is ascertainable
5 because the class definition uses objective terms that make the eventual identification of class
6 members possible. The class is sufficiently numerous because it consists of at least thousands of
7 individuals, making joinder impractical.

8 63. **Commonality and predominance:** A well-defined community of interest exists
9 among class members. Common questions of law and fact exist with regard to each of the claims
10 and predominance over questions affecting only individual class members. Questions common to
11 the class include:

- 12 a. whether Defendants violate the California Invasion of Privacy Act
13 ("CIPA"), Cal. Penal Code § 631;
- 14 b. whether Defendants invaded Plaintiff's and putative class members'
15 privacy rights in violation of the California Constitution;
- 16 c. whether class members are entitled to actual and/or statutory damages for
17 the aforementioned violations; and
- 18 d. whether Defendants should be enjoined from engaging in such conduct in
19 the future.

20 64. **Typicality:** The claims of the named Plaintiff are typical of the claims of the class
21 that he represents and arise out of the same standard form improper conduct perpetrated on
22 members of the class.

23 65. **Adequacy of representation:** Plaintiff will fairly and adequately protect the
24 interests of the members of the class that he represents and has no interest antagonistic to those of
25 other class members. Plaintiff has retained class counsel competent to prosecute class actions and
26 is financially able to represent the class.

27 66. **Superiority:** The class action is superior to other available methods for the fair
28 and efficient adjudication of this controversy since individual joinder of all members of the class

1 is impracticable. The common questions of law and fact regarding Defendant's conduct and the
 2 interpretation of form documents devised by Defendant predominate over any questions affecting
 3 only individual class members. The interest of judicial economy strongly favors adjudicating the
 4 claims as a class action rather than on an individual basis because the amount of any individual's
 5 damages is too small to make it practicable to bring individual lawsuits. The conduct of this action
 6 as a class action presents far fewer management difficulties, far better conserves judicial resources
 7 and the parties' resources, and far more effectively protects the rights of each class member than
 8 would piecemeal litigation. Compared to the expense, burdens, inconsistencies, economic
 9 infeasibility, and inefficiencies of individualized litigation, the challenges of managing this action
 10 as a class action are substantially outweighed by the benefits to the legitimate interests of the
 11 parties, the Court, and the public of class treatment in this Court, making class adjudication
 12 superior to other alternatives.

13 67. Class action treatment is proper, and this action should be maintained as a class
 14 action because questions of law and fact predominate over any questions affecting only individual
 15 members, and a class action is superior to other available methods for the fair and efficient
 16 adjudication of the controversy.

17 68. Plaintiff is not aware of any obstacles likely to be encountered in the management
 18 of this action that would preclude its maintenance as a class action. Class-wide treatment provides
 19 the Court with authority and flexibility to maximize the efficiencies and benefits of the class
 20 mechanism and reduce management challenges.

21 69. **Injunctive relief:** Defendants have acted or refused to act on grounds generally
 22 applicable to the class, thereby making appropriate final injunctive relief and corresponding
 23 declaratory relief with respect to the class as a whole.

24 **COUNT I**
 25 **Violation of the California Invasion of Privacy Act ("CIPA")**
 26 **Cal. Penal Code § 631**

27 70. Plaintiff repeats the factual allegations contained in the foregoing paragraphs as if
 28 fully set forth herein.

1 71. Plaintiff brings this claim individually and on behalf of the members of the class
2 against Defendants.

3 72. To establish liability under section 631(a), a plaintiff need only establish that the
4 defendant, “by means of any machine, instrument, contrivance, or in any other manner,” does any
5 of the following:

6 Intentionally taps, or makes any unauthorized connection, whether physically,
7 electrically, acoustically, inductively or otherwise, with any telegraph or telephone
8 wire, line, cable, or instrument, including the wire, line, cable, or instrument of any
9 internal telephone communication system,

10 *Or*

11 Willfully and without the consent of all parties to the communication, or in any
12 unauthorized manner, reads or attempts to read or learn the contents or meaning of
13 any message, report, or communication while the same is in transit or passing over
14 any wire, line or cable or is being sent from or received at any place within this
15 state,

16 *Or*

17 Uses, or attempts to use, in any manner, or for any purpose, or to communicate in
18 any way, any information so obtained,

19 *Or*

20 Aids, agrees with, employs, or conspires with any person or persons to unlawfully
21 do, or permit, or cause to be done any of the acts or things mentioned above in this
22 section.

23 73. Section 631(a) is not limited to phone lines but also applies to newer technology
24 such as computers, the Internet, and email.

25 74. Heap’s analytics platform software product is a “machine, instrument, contrivance,
26 or . . . other manner” used to engage in the prohibited conduct at issue here.

27 75. **Allstate’s Violations:** At all relevant times, by using Heap’s analytics platform
28 software technology, Allstate:

1 a. intentionally tapped, electrically or otherwise, the lines of internet
2 communication between Plaintiff and class members on the one hand, and
3 Allstate's website on the other hand; and

4 b. aided, agreed with, employed, and conspired with Heap to implement
5 Heap's technology and to accomplish the wrongful conduct at issue here.

6 76. **Heap's Violations:** At all relevant times, by providing analytics platform software
7 service to Allstate, Heap:

8 a. intentionally tapped, electrically or otherwise, the lines of internal
9 communication between Plaintiff and class members on the one hand, and
10 Allstate's website on the other hand;

11 b. willfully and without the consent of all parties to the communication, read
12 or attempted to read or learn the contents or meaning of electronic
13 communications of Plaintiff and class members, while the electronic
14 communications were in transmit or passing over any wire, line or cable or
15 were being sent from or received at any place within California; and

16 c. aided, agreed with, employed, and conspired with Heap to implement
17 Heap's technology and to accomplish the wrongful conduct at issue here.

18 77. Plaintiff and class members did not consent to any of Defendants' actions in
19 implementing Heap's wiretaps on Allstate's website. Nor did Plaintiff or class members consent
20 to Defendants' intentional access, interception, reading, learning, recording, and collection of
21 Plaintiff's and class members' electronic communications.

22 78. Defendants' violation of section 631(a) constitutes an invasion of privacy.

23 79. Unless enjoined, Defendants will continue to commit these illegal acts. Plaintiff
24 continues to desire to use the internet, including Allstate's website, to search for information about
25 and shop for insurance, but does not want his provision of personal data informing an insurance
26 quote to be wiretapped again. In addition to Allstate.com, Allstate operates different websites
27 using various names, and partners with many other companies who operate their own websites
28 using various names, and partners with many other companies who operate their own websites.

1 Heap provides its analytics platform software product to many other website operators who offer
2 a wide array of services. For Allstate.com and many other websites that Plaintiff is likely to visit
3 in the future, they have no practical way to know if their website communications will be
4 monitored or recorded by Heap, or by both Defendants.

5 80. Plaintiff and class members seek all relief available under Cal. Penal Code § 637.2,
6 including injunctive relief and statutory damages of \$5,000 per violation.

7 **COUNT II**
8 **Violation of California Unfair Competition Law (“UCL”)**
9 **Cal. Bus. & Prof. Code § 17200 *et seq.***

10 81. Plaintiff repeats the factual allegations contained in the foregoing paragraphs as if
11 fully set forth herein.

12 82. Plaintiff brings this claim individually and on behalf of the members of the class
13 against Defendants.

14 83. Defendants are each a “person” under Cal. Bus. & Prof. Code § 17201.

15 84. The UCL proscribes acts of unfair competition, including “any unlawful, unfair or
16 fraudulent business act or practice and unfair, deceptive, untrue or misleading advertising.” Cal.
17 Bus. & Prof. Code § 17200.

18 **Unlawful Conduct**

19 85. Defendants’ conduct is unlawful, in violation of the UCL, because as set forth
20 herein, it violates CIPA, Cal. Penal Code § 631, and Plaintiff’s and class members’ privacy rights
21 under the California Constitution. Defendants are therefore in violation of the “unlawful” prong
22 of the UCL.

23 **Unfair Conduct**

24 86. Defendants’ conduct is unfair because it violates California’s constitutionally and
25 legislatively declared public policy in favor of production of consumer privacy, including as is
26 reflected in the CIPA and the California Constitution.

27 87. Defendants acted in an immoral, unethical, oppressive, and unscrupulous manner
28 by knowingly wiretapping Plaintiff’s and class member’s communications of their private personal
information without their consent.

1 88. The gravity of the harm resulting from Defendants' unfair conduct outweighs any
2 potential utility of the conduct. The practice of wiretapping private communications, including
3 confidential PII and PHI, harms the public at large and is part of a common and uniform course of
4 wrongful conduct. There are reasonably available alternatives that would further Defendants'
5 business interests. For example, Allstate could obtain a user's fully informed consent to share
6 their data with a third party before doing so. Similarly, Heap could require affirmative user consent
7 before recording consumer communications via analytics platform software.

8 89. The harm from Defendants' unfair conduct was not reasonably avoidable by
9 consumers. Plaintiff and class members had no reasonable means of discovering that Defendants
10 were wiretapping Plaintiff's and class members' communications of their private information on
11 Allstate.com.

12 90. Plaintiff and class members have no adequate remedy at law as they are unable to
13 use Allstate's website without being wiretapped or knowing whether they are being wiretapped.
14 Absent injunctive relief, Defendants' violations will continue to harm consumers.

15 91. Unless enjoined, Defendants will continue to commit these illegal acts. Plaintiff
16 continues to desire to use the internet, including Allstate's website, to search for information about
17 and shop for various forms of insurance, but he does not want his personal data informing an
18 insurance quote to be wiretapped again. Heap provides its analytics platform software product to
19 many other website operators who offer a wide array of services. For Allstate.com and many other
20 websites that Plaintiff is likely to visit in the future, he has no practical way to know if his website
21 communications will be monitored or recorded by Heap, or by both Defendants.

22 92. Plaintiff and class members seek appropriate relief under the UCL, including such
23 orders as may be necessary to enjoin Defendants from continuing their unlawful and unfair acts or
24 practices, including an order requiring Defendants to remove analytics platform software from
25 Allstate.com or to obtain fully informed consent from users before any of their confidential
26 information has been recorded.

b. enabling the disclosure of personal and sensitive facts about them in a manner highly offensive to a reasonable person; and

c. enabling the disclosure of personal and sensitive facts about them without their informed, voluntary, affirmative, and clear consent.

101. A reasonable person would find it highly offensive that Defendants received, collected, and stored Plaintiff's and class members' private personal information without their consent.

102. Plaintiff and class members did not consent to any of Defendants' actions in implementing Heap's wiretaps on Allstate's website.

103. In failing to adequately protect Plaintiff's and class members' personal information, Defendants acted knowingly and in reckless disregard of their privacy rights. Defendants were aware that using Heap's analytics platform software product on Allstate.com would share user's private information with Heap, an unauthorized third party. Nevertheless, Allstate chose to use, and Heap chose to offer its analytics platform software without users' consent. Defendants also knew or should have known that their conduct would be highly offensive to a reasonable person in Plaintiff's position.

104. Defendants' unlawful invasions of privacy damaged Plaintiff and class members. As a direct and proximate result of these invasions, Plaintiff and class members suffered mental distress, and their reasonable expectation of privacy were frustrated and defeated.

105. This invasion of privacy is serious in nature, scope, and impact.

106. This invasion of privacy alleged here constitutes an egregious breach of the social norms underlying the privacy right.

107. Plaintiff and class members therefore seek all relief available for an invasion of privacy in violation of Article I, Section 1 of California's Constitution.

PRAYER FOR RELIEF

WHEREFORE, Plaintiff, individually and on behalf of all others similarly situated, respectfully request the Court enter judgment against Defendants through an order:

- a. Certifying the class under Code of Civil Procedure § 382 and naming Plaintiff as the representatives of the class and Plaintiff's attorneys as class counsel;
- b. Declaring that the Defendants' conduct violates the laws and standards referenced above;
- c. Finding in favor of Plaintiff and the class on all counts asserted herein;
- d. Granting Plaintiff and the class compensatory, statutory, and/or punitive damages or restitution;
- e. Awarding prejudgment interest on all amounts awarded;
- f. Entering appropriate injunctive relief;
- g. Awarding Plaintiff and the class their reasonable attorneys' fees and expenses and costs of suit; and
- h. Such other and further relief as the Court deems necessary or appropriate.

DEMAND FOR JURY TRIAL

Plaintiff demands a trial by jury of all claims and issues so triable.

Dated: March 10, 2023

Respectfully submitted,

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